

EnerMech delivers specialist services to the global energy and infrastructure markets. The success of our business is a result of our ability to continually, provide quality services and products to our customers while protecting our people, the environment and contributing to the sustainability of the communities in which we operate.

We hold each other accountable to deliver a safe working environment minimize our impact on the natural environment and promote a healthy working environment.

EnerMech fully commits to;

- Promoting employee wellbeing and providing a healthy working environment
- Reducing our carbon footprint through energy conservation methods
- Strive at all times to maintain a safe place of work for our employees and stakeholders
- Establishing health and safety and environmental objectives to demonstrate continual improvement and reviewing the objectives annually
- Evaluating, measuring, and monitoring performance to ensure stakeholder needs and applicable regulatory and compliance requirements are met
- Identifying and assessing risks and opportunities, taking into consideration our interested parties and the environment and controlling these through effective risk management
- Implementing controls to protect the environment and prevent pollution
- Provision of safe working systems and tools to reduce risk and eliminate hazards to prevent workplace injury and ill health
- Empowering personnel to intervene to prevent unsafe acts / conditions
- Providing information, instruction, and training relevant to an individual's duties and responsibilities
- Ensure effective participation and consultation with employees on issues relating to occupational health and safety and the environment through our engagement teams
- Applying a learning culture to continually improve our systems and processes to benefit our employees, the environment and sustainable development.

The Senior Leadership team is committed to establishing, implementing, and maintaining the Management System. All employees are responsible for compliance to the operations controls stated in the management system.

The Senior Leadership team will regularly review this policy statement to ensure suitability and effectiveness. This policy statement is available on request to interested parties and posted on our website, [www.enermech.com](http://www.enermech.com).



**Christian Brown**  
Chief Executive Officer

