

Integrated QHSE Policy Statement

EnerMech delivers mechanical, electrical and instrumentation services to the global energy, utilities and infrastructure industries. The long term success of our business is dependent on our ability to continually provide quality services and products to our customers while protecting people and the environment.

We take a leadership approach to Quality, Health and Safety and the Environment (QHSE) and our culture is focussed on our employees being accountable for the safety of themselves and others.

EnerMech achieves this by:

- Establishing and reviewing group and regional Quality, Environmental and Health & Safety objectives to ensure continual improvement of the integrated management system
- Evaluating, measuring and monitoring performance to ensure customer needs and any applicable regulatory and compliance requirements are met
- Identifying and assessing risks and opportunities, taking into consideration EnerMech personnel, our interested parties and the environment, controlling these through effective risk management, preventing injury and ill health
- Implementing robust controls to protect the environment and prevent pollution
- To provide and maintain working environments and safe systems of work for employees that are safe and free from health risks
- Empowering personnel to intervene to prevent unsafe acts
- Providing information, instruction and training relevant to a person's duties and responsibilities
- Maintaining effective emergency preparedness plans including regular exercises
- Ensure effective participation and consultation with employees on issues relating to occupational health and safety
- Communicating our commitment to the policy

Our management team is responsible for establishing, implementing and maintaining the Integrated Management System (IMS). This policy and the IMS will be regularly reviewed to ensure on going suitability against regulatory standards, applicable laws and regulations of where we operate. This is critical to our business success and protection of the EnerMech brand.



Chris Brown - Chief Executive Officer

